

IOA Sustainability Policy 2019

This document presents the IOA sustainability policy formulated on basis of a task force work and subsequent discussions at department meetings and staff involvement committee in Spring 2019



Guiding principles

The Department of Organization (IOA) has decided to adopt the following principles and policies with regard to sustainability:

1. The travel distance/CO² footprint should be taken into consideration when decisions are made about conference participation, opponents for PhD projects etc.
2. IOA works to replace air travel with less climate-damaging forms of transportation
3. IOA will choose the most environmentally friendly consumption

IOA sustainability actions

In order to facilitate the adoption of the three IOA Sustainability principles, IOA has decided to initiate the following set of sustainability actions:

International visitors

- a) IOA establishes infrastructures and services (technological and material) which enable remote participation in PhD defences, Work-in-Progress seminars and meetings.
- b) IOA avoids flying in visitors who are only here for one event.
- c) IOA prefers to look for and select competent discussants and assessors for whom it is reasonable to travel to Copenhagen by train, bus or car.

Conference travel

- d) IOA staff organizing conferences /workshops strives to find venues that are accessible with the lowest CO₂ footprint considering the expected group of participants – thereby supporting a long-term transformation in the academic conference-structure.
- e) IOA does not subsidize flight travels to destinations, which can be reached by train within 8 hours.

- f) IOA funds 1st class train travels in order to provide a good work environment while travelling.
- g) IOA prioritizes low CO² emission over low airfare when there is a trade-off, for example, when a ticket including a stop-over is cheaper than a ticket not involving a stop-over.
- h) When conference participation involves flying: Only one Senior VIP can participate per conference-paper.
- i) Conference participation paid for by accounts maintained at CBS cannot take place without a conference paper, unless the participant acts as either organizer or convener at the conference.

CO² footprint awareness

In order to raise our awareness about the IOA CO² footprint caused by flight travels:

- j) Any application or planning of travel expenses (including external projects) must be accompanied by a calculation of the CO² footprint caused by the travel.
- k) The calculation should be made using <http://flightemissionmap.org>), and it must be reported to the Staff Involvement Committee on the “CO² footprint form”.
- l) For the first department meeting of the year, the Staff Involvement Committee calculates and presents the travel-related CO² footprint of IOA and suggests a reduction target for the coming year.

Catering

- m) At IOA events (conferences, workshops and meetings, etc.) IOA orders vegetarian catering. We encourage our caterers to deliver organic and local food when possible.

Voluntary action

- n) IOA encourages any member of the department to initiate actions that serve to promote the transformation to more sustainable living, for example by sponsoring or joining tree planting foundations, or by engaging in ecological farming.

Influencing CBS policies

- o) We increase our levels of waste sorting at IOA, and put pressure on CBS to offer better facilities for, and practices of waste sorting.
- p) We push for procurement policies that will strive to buy as much “Svanemærket” as possible.

- q) We push for the sole use of energy from renewable sources, and for the establishment of on-campus facilities for energy production, for example, in the form of rooftop based solar panels.
- r) We push for new travel booking practices, which by routine offer alternatives to flying, and make it possible to buy CO² compensation when flying.

Exemptions from the policy can be given by the Head of Department or Head of Secretariat in situations where other concerns makes it impossible to follow the sustainability actions.

The IOA sustainability policy will be evaluated annually (in January) to measure degree of implementation and assess need for changes.